

COMBATING NAXALISM ON THEIR
HOME TURF

Appendix-A

Report

of

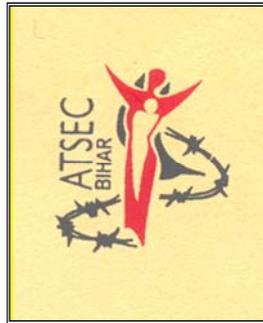
Security Guard Training Program

In Bihar

Presented by:

Jan Jagran Sansthan, Bihar

A unique joint Initiative



The beginnings:

Under the able guidance of Dr P M Nair, IPS, a senior official with the Government of India entrusted with the task of internal security, an innovative programme of empowering the most vulnerable adolescents in the interior parts of Bihar was undertaken. These adolescents would have been trafficked into different types of exploitations, including militancy, naxalism, etc. They were selected from such villages where several youths have already been lured or coerced into naxalism and other criminal activities. Therefore, such difficult and most interior places were identified for selection of youths. This included interior blocks like Dumaria, Imamganj, Barachatti, Dhobhi, Gurua, Koch, Bodhgaya, Manpur and Wajirganj of Gaya District. Dr P M Nair facilitated the programme in several respects, including financial support. The course curriculum and the methodology was devised in consultation with him and based on the requirement of the Security Guards, because the programme envisaged empowerment and training of these adolescents to take up job as Security Guards/vigilante personnel in malls and business establishments. The training programme was ably supported by Shri B P Singh, Commandant, CRPF at Gaya and his officers. It is a multi-dimensional, multi-stakeholder training programme, done in a holistic manner. Out-of-the-box and innovative approach adopted by Dr P M Nair gained momentum with the support extended by ATSEC-Bihar and Jan Jagran Sansthan, Bihar represented by its Secretary, Mr Y.K. Gautam. The training commenced on 30th March, 2011 at Gaya, in which 28 young men started received training.

The Training Schedule:

Timings	Subject matter
6 am to 8 am	<ul style="list-style-type: none">• Physical Training and exercises• Yoga and meditation• Judo- Karate and other local Martial Arts
8 am to 9 am	<ul style="list-style-type: none">• Breakfast
9 am to 11.45 am	<ul style="list-style-type: none">• Foot drill and hand drills, methods in maintaining smartness, alertness and fitness• Search and seizure procedures and protocols• Techniques and methods on life skills and sustainability• Alertness, vigilance, security watch, observation, awareness• General Knowledge.• Handling Contingencies and Emergencies like fire, flood, affray, fist-fights, shoot-outs etc.
11 .45 am to 3.30 pm	<ul style="list-style-type: none">• Lunch, rest, news watch, peer group discussions
3.20 pm to 6 pm	<ul style="list-style-type: none">• Mob/crowd management, traffic management- rules, protocols, techniques.• Games like volleyball, cricket, football
Late evening	<ul style="list-style-type: none">• Expression of talents: Cultural events, folk dance/music etc.• Dinner and sleep. At times, exercises on night duties.

The Training Process:

The training commences with a positive note of invoking positive energy into each participant, making each one realize the values of human rights and humaneness, respect for each other, rights of women, rights of children, rights of vulnerable



persons, human dignity etc. Physical fitness is important. A sound mind lies in a sound body. Running is an essential requirement. All trainees enjoy jogging

for a distance of 1.5 to 2 Miles. This is followed by Physical Training and exercise with the support of the trained Instructors. This is followed by unarmed combat exercises like Judo- Karate etc. The drills provide capacity building to the trainees on various tactics also. The task of a security guard is manifold. All these aspects are covered in the training process. Even the basics of law and practice are provided to them, so that when they graduate from the training institution, they have a fair idea of addressing the challenges that any security person is called upon to face, both normal challenges as well as contingencies.



Judo Karate – in progress

Personality development is an important aspect of training. At the end of the training process, each individual should be a complete personality and able to face the challenges with alacrity and deftness. Attention is given to lectures on self motivation, personality development, mannerism, health care, cleanliness and hygiene practices, escape from emergency like fire, flood and earthquake, managing events like sudden rush of crowd, crowd/mob control etc.

Adequate attention is given to develop interest in sports and games and to develop the sportsmanship in each person. The preferred events are Volley Ball and cricket, whereas other events are also made available.



Conclusion:

This is an out-of-the-box initiative by CRPF (The Para military Force of the Government of India, entrusted with the responsibility of internal security), along with ATSEC (an apex coordinating body of NGOs working on human rights and human empowerment in the South Asian region) and Jan Jagran Sansthan (reputed NGO working in Bihar for the last several decades). The initiative is unique in several respects:

- The mission is to empower the vulnerable persons and provide them a life of dignity.
- The persons chosen are from the poorest of poor and from the most interior, rural places, who are gullible and highly vulnerable to be exploited.
- These persons would have been lured/ coerced/ forced into naxalism/ militancy/ anti-national activities by the criminal/ naxal gangs active in the area.
- The programme is a comprehensive module wherein the selected personnel join with informed consent.

- The persons are imparted comprehensive and holistic training to function as Security Guard/ Vigilante in establishments and institutions.
- Attention is given to complete personality development.
- Net working is done with appropriate placement agencies for the employment of the trained persons soon after their graduation from their training institution.
- The training and all other facilities, including food and lodging are provided free of cost to all the trainees.
- The trained persons, on employment, will lead a life of dignity, devoid of exploitation.
- It is a classic case of partnership between Government (CRPF) and Non Governmental Organizations (Jan Jagran Sansthan and ATSEC)
- It is a unique experiment on preventing naxalism at the grass roots.
- It is a unique experiment in preventing human trafficking at the source areas.
- It is an innovative model of synergy in anti extremist operations and anti human trafficking process.
- It is a land mark step in the nation building process.
- And many more (untold, unexpected) spin-offs...

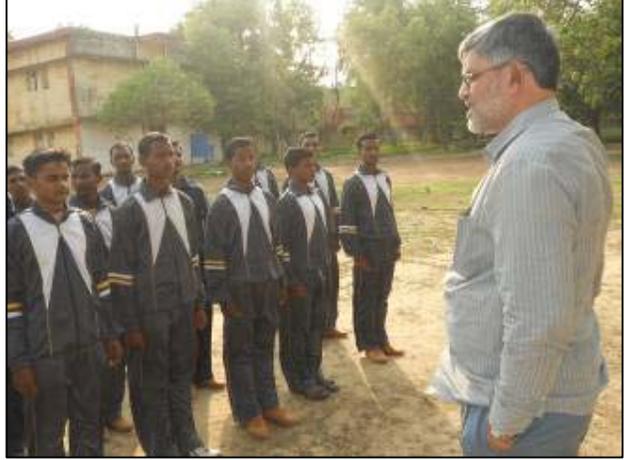
Acknowledgements:

ATSEC and Jan Jagran Sansthan thank Dr PM Nair IPS for conceptualizing and executing this wonderful programme. We also thank all officers of CRPF, Bihar administration and Bihar police for all the support. We also thank all the

business houses and institutions for all support in providing employment to the trained personnel. We are grateful to all others, many would like to remain anonymous, for all their partnership and generous support. The villagers, innocent and truthful as they are, deserve the highest appreciation for joining this partnership and in the nation building process. Jai Hind.

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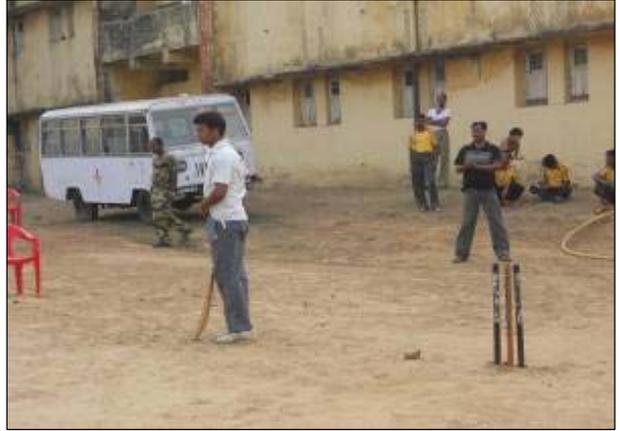
Quick look:



Dr. P.M. Nair, IPS, ADG, CRPF (operations) & Mr. Y.K. Gautam, State Convener, ATSEC- Bihar; Close monitoring



Mr. Uday Singh, Jan Jagran Sansthan, Mr. Santu Ram, CRPF; Resource persons in Action



Recharging Moments

